

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 4)

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
(Department of Defence)
(BORDER ROADS ORGANIZATION)
NOTIFICATION

New Delhi, the _____, 2025

S.R.O. _____.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President hereby makes the following rules to amend the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Civil), Group 'B' Posts Recruitment Rules, 2015, namely :-

1. **Short title and commencement.** – (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Civil), Group 'B' Posts Recruitment (Amendment) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application** - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of post, classification and level in the pay matrix.** – The number of said posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age-limit, qualifications, etc.**– The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification.**– No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification	Level in the pay matrix	Whether selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Junior Engineer (Civil)	3900* (2025) *Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Non-Ministerial	Level-6 (Rs-35400-112400)	Not applicable.	Not exceeding 30 years. (Relaxable for the Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age-limit shall be as advertised by the SSC.
Educational and other qualifications required for direct recruits.		Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.		Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(7)		(8)		(9)	(10)
Three years diploma in Civil Engineering from a recognised University/Institute/Board Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified. Note 2: (i) Should qualify physical test as per Border Roads Organisation guidelines. (ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.		Age: No Educational Qualification: To the extent indicated in column (11)		Two years for direct recruits and promotees.	90% by Direct recruitment. 5% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment. 5% by promotion through Limited Departmental Competitive Examination failing which by direct recruitment.

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Deputation/Re-employment (for Armed Forces Personnel) Armed Forces personnel of the rank of Junior Commission Officers (JCOs) who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Civil Engineering from College of Military Engineering, Pune as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' and possessing the educational qualification as prescribed for Direct recruits under column (7)</p> <p>Or Diploma in Civil Engineering from the College of Military Engineering, Pune as prescribed for Direct recruits under Column (7) shall be eligible.</p>	<p>Group 'B' Departmental Confirmation Committee (for confirmation) :- 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer- Member</p> <p>Group 'B' Departmental Promotion Committee (for promotion) 1. Superintending Engineer or equivalent - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer - Member</p>	<p>Consultation with UPSC for appointment of Armed Forces personnel on Deputation/Re-employment basis.</p>

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GOVERNMENT OF INDIA
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(Department of Defence)
(BORDER ROADS ORGANIZATION)
NOTIFICATION

New Delhi, the _____, 2025

S.R.O. _____.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President hereby makes the following rules further to amend the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Electrical and Mechanical), Group 'B' Posts Recruitment Rules, 2015, namely :-

1. **Short title and commencement.** – (1) These rules may be called the Ministry of Defence, Border Roads Organisation, General Reserve Engineer Force, Junior Engineer (Electrical and Mechanical), Group 'B' Posts Recruitment (Amendment) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application** - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of post, classification and level in the pay matrix.** – The number of said posts, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age-limit, qualifications, etc.**– The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification.**– No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living;
or

b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification	Level in the pay matrix	Whether selection post or non-selection post.	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Junior Engineer (Electrical and Mechanical)	698* (2025) *Subject to variation dependent on workload	General Central Service, Group 'B', Non Gazetted, Non-Ministerial	Level-6 (Rs-35400-112400)	Not applicable.	Not exceeding 30 years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age-limit shall be as advertised by the SSC.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Three years diploma in Electrical/Automobile/Mechanical Engineering from a recognised University/Institute/Board Note 1: The qualifications are relaxable at the discretion of the Staff Selection Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified. Note 2 : (i) Should qualify physical test as per Border Roads Organisation guidelines. (ii) Should meet physical and medical standards as per Border Roads Organisation guidelines.	Age: No Educational Qualification: To the extent indicated in column (11)	Two years for direct recruits and promotees	90% by Direct recruitment. 5% by Deputation/Re-employment of Armed Forces Personnel, failing which by direct recruitment. 5% by promotion through Limited Departmental Competitive Examination, failing which by direct recruitment.

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
<p>Deputation/Re-employment (for Armed Forces Personnel) Armed Forces personnel of the rank of Junior Commission Officers (JCOs) who are due to retire or to be transferred to reserve within a period of one year and have the qualifications as prescribed for Direct recruits under column (7) or Diploma course in Electrical and Mechanical Engineering from College of Military Engineering, Pune as prescribed for Direct recruits under column (7) shall be considered, and if selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms and in case, such eligible personnel have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (Re-employment up to the age of superannuation with regard to civil posts).</p> <p>Promotion through Limited Departmental Competitive Examination All Group 'C' employees of General Reserve Engineer Force with five years regular service in Group 'C' and possessing the educational qualification as prescribed for Direct recruits under column (7)</p> <p>Or Diploma in Electrical and Mechanical Engineering from the College of Military Engineering, Pune as prescribed for Direct recruits under Column (7) shall be eligible.</p>	<p>Group 'B' Departmental Confirmation Committee (for Confirmation) :- 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member</p> <p>Group 'B' Departmental Promotion Committee (for Promotion) 1. Superintending Engineer - Chairman; 2. Executive Engineer - Member; 3. Senior Administrative Officer – Member</p>	<p>Consultation with UPSC for appointment of Armed Forces personnel on Deputation/Re-employment basis.</p>